

ALL INDIA ASSOCIATION OF COAL EXECUTIVES
(AIACE)

(Regd under The TU Act,1926,Reg no 546/2016,PAN -- AAEEA7978E)

ADDRESS---302, Block No-4,RamaKrishna Enclave. Nutan Chouk,
Sarkanda.Bilaspur(CG)

EMAIL ADDRESS--- centralaiace@gmail.com

AIACE/CENTRAL/2017/05

Dated 16/1/2017

To

The Chairman
Coal India Limited
New Town, Rajarhat
Kolkata(WB)

Sub:-- Notice about gathering of working and retired executives before CIL office,New Town, Rajarhat ,Kolkata under banner of AIACE at 11.00 am on 30/1/2017 for submitting memorandum to Prime- Minister, Minister of Coal & Chairman, CIL and others on issues concerning CIL and its executives.

Dear sir,

Kindly refer to our earlier mail vide AIACE/CENTRAL/2017/02 Dated 9/1/2017 on the above subject. The working and retired executives of Coal India Ltd will gather before CIL office, New Town, Rajarhat ,Kolkata under banner of AIACE at 11.00 am on 30/1/2017 for submitting memorandum to Prime- Minister as well Chairman, Coal India Ltd.

It is requested to give time for half an hour in the first half on 30/1/2017 so that we may handover the memorandum. Nearly 7-8 representatives of AIACE may consist of the delegation.

The main issues in memorandum to PM are given below.

1. Pay revision of executives wef 01/01/2017 .

- 2 Same grade ,same pension(SGSP) and review of CMPS 1998 for inclusion of those surviving executives who retired before 1994.
- 3.Implementation of NPS wef 2007 and payment of interest.
4. Proper succession planning for board level posts in CIL and its subsidiaries for meeting successive targets set by coal ministry.
5. Creation of sufficient nos of post Executive Directors (E9 grade) below board level as per Maharatna Status of CIL.
6. Others.

The memorandum to be submitted to Chairman, CIL will include following issues.

- 1 .Implementation of NPS wef 2007 and payment of interest.
- 2.PRP payment for 2014-15 and 2015-16 and balance payment for 2007-08 onward to them who have not been paid till date with interest.
- 3 .Review of PRIDE rating/Performance groups and payment of PRP for previous years on the basis of revised group.
- 4 .Pay anomaly at all levels specially upto E4 level .
- 5 .Promotion at all levels and withdrawal of all cases by mgt related to promotion/career growth. .
- 6 . Promotion of semi-qualified(diploma/Inter CA/ICWA) up to E3 grade on DPC basis.
7. Any Others.

Hoping early communication from your end on our request for time on 30/1/2017.

Regards

P K SINGH RATHOR
Principal General Secretary
AIACE

CC:-- Director(P&A)/Director(F)/Director(T), Coal India Ltd.